Fire Protection Out of Hours Trial FAQ

**Would we be part of operation / incident command duties at an incident?**

No, you wouldn’t be there in any incident command capacity, you would be at the incident to provide information and guidance on the following.

* Compartmentation
* Fire Alarm systems.
* Previous audit information
* Evacuation process
* Information around the structure and makeup of the building.
* Fixed firefighting installations
* Unusual or rapid-fire development in buildings

**Response vehicles – Where will they be located as staff wouldn’t want to travel long distances to pick up and drop off?**

This will form part of the conversation around implementation once the SLT paper has been approved.

**Concern of Incident Commanders requesting FP staff to attend incidents unnecessarily and when they are not required.**

This will form part of the communications that will be delivered to crews around the implementation of the new duty system. Where this has happened, we will ask the individual to gather information for the management to then go a have those conversation to the relevant individuals.

**How would FP staff access building plans, CFRSMIS data etc at an incident?**

Your laptops will be able to be used in the same way that they are now. If gathering information at home, you will connect via the VPN and authenticator that you have now. When attending the incident, we are currently in conversations with ICT about tethering your mobile phone to your laptops. If this is not completed in time, we will look at MIFI units that will give you access to your laptops on the incident ground.

**Would we be expected to pick up Prosecutions at incident they attend?**

Where you find evidence of a fire safety breach that is so serious that it may put the people of Cumbria at risk of death or serious injury. We would expect you to gather the evidence you can, that maybe used for a prosecution. It would then come back into the fire protection management team to have a conversation to who would pick up the investigation for the possible prosecution depending on several factors such as current workloads, experience/qualification, location, and any other factors we may need to decide.

**Is Brian Ing part of the OOH establishment?**

Brian would not be included in the establishment of the Fire Protection OOHs team. However, where he is on his 24-hour duty system, he will be able to provide resilience.

**Where does the 10% renumeration come from?**

Following discussions with a similar FRS, SLT, current budgets and expected work that will come from the OOH system. 10% of a Watch managers wage was consider a fair remuneration for this extra role within your current job.

We have re asked the question around the 10% and the answer given is below.

No movement in the 10% for the purposes of the trial. If the evaluation identifies increased out of hours productivity with tangible outcomes. Then a updated business case will be considered.

**What qualifications and rank are required?**

Crew and Watch managers can apply. What the service is asking for is a level 4 diploma qualified person to undertake this role. The reason for this is the Leve 4l diploma allows the individual to serve enforcement and prohibitions according to the NFCC Fire Protection competency framework.

**Is the FP5 course required prior to the implementation of the OOH’s trial?**

When this has been approved by SLT and we will seek expression of interest for the role. When those individuals have been identified. We will book them onto the FP5 course. Prior to the course being undertaken, you will be able to still do the role as you will already have skills and knowledge above that of a current incident commander. The course will just enhance that knowledge.

**Is the additional allowance of 10% pensionable?**

Yes, the 10% allowance will be pensionable.