

# \_WHAT REASONABLE ADJUSTMENTS CAN BE MADE FOR MENTAL HEALTH

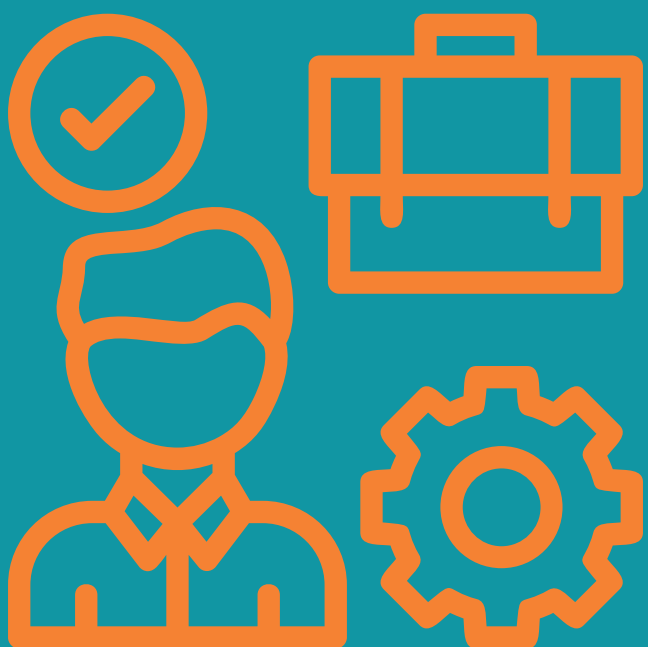
REASONABLE ADJUSTMENTS ARE SPECIFIC TO AN INDIVIDUAL PERSON. THEY CAN COVER ANY AREA OF WORK, INCLUDING:



WORKING HOURS AND PATTERNS



ADAPTING THE WAY POLICIES ARE APPLIED



CHANGES TO SOMEONE'S WORKING ARRANGEMENTS



PROVIDING EQUIPMENT, SERVICES OR SUPPORT



FINDING A DIFFERENT WAY TO DO SOMETHING



CHANGES TO SOMEONE'S PHYSICAL WORKING ENVIRONMENT

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